## **Mulit-Faceted Wellness Strategy**

## **Essentials Checklist**

Organizational Culture and Leadership	<ol> <li>Develop a "Human Centered Culture"</li> <li>Demonstrate leadership</li> <li>Engage mid-level management</li> </ol>
Program Design	<ol> <li>Establish clear principles</li> <li>Integrate relevant systems</li> <li>Eliminate recognized occupational hazards</li> <li>Be consistent</li> <li>Promote employee participation</li> <li>Tailor programs to the specific workplace</li> <li>Consider incentives and rewards</li> <li>Find and use the right tools</li> <li>Adjust the program as needed</li> <li>Make sure the program lasts</li> <li>Ensure confidentiality</li> </ol>
Program Implementation and Resources	<ul><li>15. Be willing to start small and scale up</li><li>16. Provide adequate resources</li><li>17. Communicate strategically</li><li>18. Build accountability</li></ul>
Program Evaluation	19. Measure and analyze 20. Learn from experience

For help with organizing your corporate wellness strategy please feel free to contact me personally.

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