

Worksite Health Promotion

Metrics Analysis

Benefit Consultant	
Benefit Consultant Company	
Benefit Consultant Phone	
Benefit Consultant Email	
-60 Days Renewal Date	
Number of Employees	#
Avg Health Claim Cost/Employee/Yr	\$
Average Salary	\$
Absenteeism Rate: (days/year/employee)	#
Paid Sick Days Allowed	#
Unpaid Days Allowed	#
Vacation Allowance	#
Personal Allowance	#
Total Benefit Premium/Employee/Yr	\$
Total EAP Premium/Employee/Yr	\$
Average # of EAP Claims/Employees/Yr	#
Extended Health/Employee/Yr	\$
Avg WSIB Claim/Employee/Yr	\$
Paramedical Cost/Employee/Yr	\$
Drug Claims Cost/Employee/Yr	\$
Top 5 Therapeutic Classifications by Number of Claims	
a)	
b)	
c)	
d)	
e)	
Number of Claims for each of the Top Therapeutic Classifications	
a)	#
b)	#
c)	#
d)	#
e)	#

Amount Paid for each of the Top Therapeutic Classifications	
a)	\$
b)	\$
c)	\$
d)	\$
e)	\$
Top 5 Drugs by Number of Claims	
a)	
b)	
c)	
d)	
e)	
Number of Claims for each of the Top Drugs	
a)	#
b)	#
c)	#
d)	#
e)	#
Amount Paid for each of the Top Drugs	
a)	\$
b)	\$
c)	\$
d)	\$
e)	\$
Avg. LTD Claim/Employee/Yr	\$
Top 3 LTD Reasons	
1	
2	
3	
Avg. STD Claim/Employee/Yr	\$
Top 3 STD Reasons	
1	
2	
3	

For help with organizing your corporate wellness strategy please feel free to contact me personally. meaghan@ewsnetwork.com