## **Employee Wellness Solutions Network**

www.EWSNetwork.com

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#### **EWSNetwork History**

- Founded as Employer's Edge in 2003 by Meaghan and Garth Jansen
- First Corporate Program Director in 2008
- Consultant Manager contracted in 2010-present
- Name change from Employer's Edge to Employee Wellness Solutions Network in 2011
- Program Director contracted in 2011-present
- London-based servicing 2003-present
- Ontario-based servicing 2006-present
- East Coast servicing [NB, PEI, NS and NFLD] 2012-present
- West Coast servicing [Vancouver] 2014-present
- Quebec servicing (bilingual offerings) 2014-present
- National and International speaking engagements Vancouver, Toronto, Montreal, Barbados, Jamaica and Trinidad & Tobago – 2009-present

### **EWSNetwork Awards and Recognition**

The impact of the EWSNetwork health and wellness program is evident with the recognition of some corporate clients over the last few years.

- Winner 2014 Benefits Canada Health and Wellness Program of the Year Award (<1000 employees) –London Hydro</li>
- Winner 2014 Benefits Canada Engagement Award Libro Credit Union
- Finalist 2014 Benefits Canada Strategic Partnership Award Owen's MacFadyen Group and EWSNetwork
- Finalist 2014 Benefits Canada Health and Wellness Program of the Year Award (2 clients) Bruce Telecom, Learning Enrichment Foundation
- Finalist 2014 Benefits Canada Engagement Award TRW
- Finalist 2014 Benefits Canada Communication Award TRW
- Finalist 2013 Benefits Canada Health and Wellness Program of the Year Award London Hydro
- Finalist 2013 Benefits Canada Strategic Partnership Award EMC and EWSNetwork
- Finalist 2012 Benefits Canada Health and Wellness Program of the Year Award London Hydro
- Winner 2012 Benefits Canada Strategic Partnership Award Amway Canada and EWSNetwork
- Winner 2011 Benefits Canada Health and Wellness Program of the Year Award Dufferin Child and Family Services
- Gold Award 2014 Waterloo Region Healthy Workplace Award Teledyne Dalsa and Cambridge and North Dumfries Hydro
- Platinum Award 2014 Waterloo Region Healthy Workplace Award Waterloo North Hydro and Kitchener-Wilmot Hydro

- Innovator Award 2014 Waterloo Region Healthy Workplace Award Waterloo North Hydro
- Gold Award 2013 Waterloo Region Healthy Workplace Award Waterloo North Hydro and Kitchener-Wilmot Hydro
- Gold Award 2012 Waterloo Region Healthy Workplace Award Waterloo North hydro and Kitchener-Wilmot Hydro
- Gold Award 2007 2009 London Region Healthy Workplace Awards [awards program ended] – Children's Aid Society of London and Middlesex
- London's 20 Under 40 Business Award 2013 EWSNetwork Owner, Meaghan Jansen
- Canada's Safest Employers 2014 London Hydro
- Canada's Safest Employers [Wellness Award] 2014 short listed TRW and London Hydro

#### **EWSNetwork Media Recognition**

EWSNetwork wellness programming has also been recognized in the media - Regional business magazines, Benefits Canada, SmallBiz Advisor to name only a few.

# **EWSNetwork Community Outreach and Supporting Health and Wellness Industry**

<u>EWSNetwork Wellness Bursary Program</u> – impacting families has always been a vision of EWSNetwork. A wellness bursary program has been created that rewards school-based youth [<18]



years old]; who are children of our current corporate client base [or who are recommended by a staff member at one of our corporate clients]; and who wish to participate in extracurricular sport at school or in the community. Registration fees and some needed equipment are waived [up to \$300].

EWSNetwork has created a website, nomination form, selection committee, and support network for this initiative. Roll-out was January 2013 and to date we have awarded <u>56 kids</u> with a bursary [www.EWSNetwork.com/bursary].

- Advisory board member for the Masters of Health Promotion and Health Coaching U
   of Guelph and Humber College 2015-present
- Advisory board member for the NEW Canadian Academy of Lifestyle Medicine 2014

   present
- Partners in Prevention, HRPA, Chamber several presentations 2012-present
- GoodLife Kids Foundation EWSNetwork sponsorship
- Sunshine Foundation Corporate Challenge Steering Committee 2010-Present
- Halloween Haunting Running Event/Race October 27, 2013 in association with Runners' Choice [strategic affiliate]. 53 EWSNetwork participants supporting London Track 3 Ski School.
- Learning Enrichment Foundation Comedy Cares Prize Sponsor 2012
- Labatt 24-Hour Relay Steering Committee 2008-2010
- Run for Ovarian Cancer facilitated groups, volunteered race day, pre-race warm up – 2003-2008
- Specialty Hole Sponsor Chamber golf tournament, Rotary golf tournament, many other regional events – 2003-present

#### **Project Team and Responsibilities**

<u>EWSNetwork Management Team</u> – The EWSNetwork Management Team is responsible for overseeing the strategic direction, plan and design of the wellness program. Also, he/she is responsible for reporting to the main contact person on a pre-determined schedule.

<u>EWSNetwork Corporate Program Director [CPD]</u> – The EWSNetwork CPDs are responsible for scheduling, implementing, and evaluating the wellness initiatives. CPDs are also the main liaison for the wellness committee and for staff.

EWSNetwork Consultant Manager – The EWSNetwork Consultant Manager maintains a stringent recruiting, training and maintaining system for all wellness consultants. The Consultant Manager also ensures quality control pertaining to specific engagement goals. Through the EWSNetwork Goal Setting/Metrics Program booking, attendance and cancellation rates pertaining to the wellness consultation appointments are determined, set and achieved to ensure engagement objectives are met.

<u>EWSNetwork Portal Manager</u> – The EWSNetwork Portal Manager ensures that any data inputted into the system is done properly and completely so to ensure accurate reporting. Shift and event reconciliation are also maintained.

<u>EWSNetwork Program Development Team</u> – The Program Development Team continually creates programs to suit the needs, societal trends and client-specific programs to suit the strategic direction.

<u>EWSNetwork Wellness Consultants</u> – The EWSNetwork Wellness Consultants help to implement the on-site programming through conducting wellness consultations and implementing various group and awareness programs, directed by the CPD.

All biographies, photos and qualifications can be found on our website at <a href="https://www.EWSNetwork.com">www.EWSNetwork.com</a>.