Metrics Form: Sarnia Metrics copy

	Company Metrics	Unit	
1	Benefit Consultant		
2	Benefit Consultant Company		
3	Benefit Consultant Phone		
4	Benefit Consultant Email		
5	-60 Days Renewal Date		
6	Number of Employees	#	
7	Avg Health Claim Cost/Employee/Yr	$	
8	Average Salary	$	
9	Absenteeism Rate: (days/year/employee)	#	
10	Paid Sick Days Allowed	#	
11	Unpaid Days Allowed	#	
12	Vacation Allowance	#	
13	Personal Allowance	#	
14	Total Benefit Premium/Employee/Yr	$	
15	Total EAP Premium/Employee/Yr	$	
16	Average # of EAP Claims/Employees/Yr	#	
17	Extended Health/Employee/Yr	$	
18	Avg WSIB Claim/Employee/Yr	$	
19	Paramedical Cost/Employee/Yr	$	
20	Drug Claims Cost/Employee/Yr	$	
21	Top 5 Therapeutic Classification by Number of Claims		
	1		
	2		
	3		
	4		
	5		
22	Total Number of Claims for Top Therapeutic Classification		
	1	#	
	2	#	
	3	#	
	4	#	
	5	#	
23	Total Amount Paid for Top Therapeutic Classification		
	1	$	
	2	$	
	3	$	
	4	$	
	5	$	
24	Top 5 Drugs by Number of Claims		
	1		
	2		
	3		
	4		
	5		
25	Total Number of Claims for Top Drugs		
	1	#	
	2	#	

		3	#	
		4	#	
		5	#	
26	Total Amount Paid for Top Drugs			
		1	$	
		2	$	
		3	$	
		4	$	
		5	$	
27	Avg. LTD Claim/Employee/Yr		$	
28	Top 3 LTD Reasons			
		1		
		2		
		3		
29	Avg. STD Claim/Employee/Yr		$	
30	Number of hours/days lost due to STD		#	
31	Top 3 STD Reasons			
		1		
		2		
		3		

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