

**Metrics Form: Sarnia Metrics copy**

	Company Metrics	Unit	
1	Benefit Consultant		
2	Benefit Consultant Company		
3	Benefit Consultant Phone		
4	Benefit Consultant Email		
5	-60 Days Renewal Date		
6	Number of Employees	#	
7	Avg Health Claim Cost/Employee/Yr	\$	
8	Average Salary	\$	
9	Absenteeism Rate: (days/year/employee)	#	
10	Paid Sick Days Allowed	#	
11	Unpaid Days Allowed	#	
12	Vacation Allowance	#	
13	Personal Allowance	#	
14	Total Benefit Premium/Employee/Yr	\$	
15	Total EAP Premium/Employee/Yr	\$	
16	Average # of EAP Claims/Employees/Yr	#	
17	Extended Health/Employee/Yr	\$	
18	Avg WSIB Claim/Employee/Yr	\$	
19	Paramedical Cost/Employee/Yr	\$	
20	Drug Claims Cost/Employee/Yr	\$	
21	Top 5 Therapeutic Classification by Number of Claims		
	1		
	2		
	3		
	4		
	5		
22	Total Number of Claims for Top Therapeutic Classification		
	1	#	
	2	#	
	3	#	
	4	#	
	5	#	
23	Total Amount Paid for Top Therapeutic Classification		
	1	\$	
	2	\$	
	3	\$	
	4	\$	
	5	\$	
24	Top 5 Drugs by Number of Claims		
	1		
	2		
	3		
	4		
	5		
25	Total Number of Claims for Top Drugs		
	1	#	
	2	#	

		3	#	<input type="text"/>	
		4	#	<input type="text"/>	
		5	#	<input type="text"/>	
26	Total Amount Paid for Top Drugs				
		1	\$	<input type="text"/>	
		2	\$	<input type="text"/>	
		3	\$	<input type="text"/>	
		4	\$	<input type="text"/>	
		5	\$	<input type="text"/>	
27	Avg. LTD Claim/Employee/Yr		\$	<input type="text"/>	
28	Top 3 LTD Reasons				
		1	<input type="text"/>		
		2	<input type="text"/>		
		3	<input type="text"/>		
29	Avg. STD Claim/Employee/Yr		\$	<input type="text"/>	
30	Number of hours/days lost due to STD		#	<input type="text"/>	
31	Top 3 STD Reasons				
		1	<input type="text"/>		
		2	<input type="text"/>		
		3	<input type="text"/>		