

AGENDA

Wednesday, May 8
Westin Nova Scotian

8:30am - Noon
Halifax, Nova Scotia

Connecting Health, Performance and The Bottom Line

8:00 am **Buffet Breakfast and Registration**

8:30 **Welcome and Introduction**
Roy Pullman, Crosslinks Health Consulting

8:40 **Things You Need to Know About ADD/ADHD**
Risk Kronfli, MB FRCPC, Assistant Professor of Psychiatry, Dalhousie University Chair, District D&T Capital District Health, Halifax, Nova Scotia
Primarily thought of as a childhood disorder, ADHD is estimated to affect 4.1% of the population between the ages of 18-44 and is often associated with a mental health disorder. Learn the facts about this condition and the implications for workplaces, caregivers and employees.

9:20 **De-medicalizing Disability – Putting the Focus on Function**
Gillian Blair, Vice President, Banyan Work Health Solutions
Best practices in case management calls for an approach that focuses more holistically on the person. Learn about the differences between a traditional medical approach and one that focuses on outcomes. What are the benefits for employer and employees? Review case studies demonstrating the implications of an outcomes focused approach.

10:00 **Health & Networking Break**

10:20 **Drug Plan Management – What employers are saying**
Suzanne Lepage, Private Health Plan Strategist
What do plan sponsors really think about their drug plans? This session will review highlights of a market research project that included interviews with over 700 Canadian employers to gain insight on how they view drug plan management.

11:00 **Executive Perspectives and Interactive Discussion**
Our panel of executives will share insights on the key components of creating “great places to work” and the direct relationship this has on building successful and profitable businesses. This will be followed by an interactive discussion.
Joan MacLeod, Director HR & Administration, Halifax Port Authority
Peter Moorhouse, Vice President, People, T4G Limited

12:00 **Wrap-Up & Close**



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